

5.8 United Kingdom: Gender Budgeting in Wales 2005/2006

- by Jackie Jones

GENDER BUDGETING IN WALES 2005/06

JACKIE JONES

1

MEANING IN WALES

Jane Hutt – Minister for equality and equality of opportunity.

Equality Policy Unit.

Welsh Assembly Equality of Opportunity Committee.

– *Report on Mainstreaming Equality in the Work of the National Assembly 2004*

4

GOVERNMENT OF WALES ACT 1998

SECTION 120

'The Assembly shall make appropriate arrangements with a view to securing that its functions are exercised with due regard to the principle that there should be equality of opportunity for all people.'

– Covers everything, including gender.

2

Mainstreaming Report 2004 mainstreaming rec. 1

- Integration of respect for diversity & equality of opportunity principles, strategies and practices into the every day work of the Assembly and other public bodies.
- Equality issues considered from the outset as integral part of the policy-making and service delivery process
- Achievement of equality inform all aspects of the work of all the individuals within the organisation as they go about their business.
- Its success measured by evaluating if inequalities reduced.

5

EQUALITY OF OPPORTUNITY

The model used in Wales is equality of outcomes for all.

Not just a level playing field. Measurable results.

Aspirational goal:

'It is not enough to open the gates of opportunity. All our citizens must have the ability to walk through those gates.'

L. Johnson

3

Mainstreaming Report 2004 summary of recs.

- Training for new staff members.
- Ongoing programme for other staff and Assembly members.
- A senior level official in each Assembly Division to have responsibility of dealing with equality issues in its work.
- Development of toolkits, checklists etc.
- Forward work programme equality checked.
- Externally commissioned equality audit.

6