

7. Participants – Gender Budgeting Biographies

Álvarez Priya (Basque Country, Spain)

- Smart library on Gender Budgets (1999-2002)
http://infopolis.es/qw30sp/topic.cfm?room_id=1005&set_cookie=1
- A collection of synthesis about the main developments on gender budgeting and the different initiatives all over the world.
- The library has been updated with some recent European initiatives in 2004. The next one is going to be undertaken in this year 2006.
- Basque Government – Spain (1999-2003)
- Bizkaia Provincial Government (2000-up to now)
- Bizkaia Association of Sports Federation – Spain (2005)
- other initiatives in Spain: Andalusia; Catalonia
- Further details see Gender Budgeting Initiative Spain. INFOPOLIS 2000, S.L. infopolis@euskalnet.net; <http://www.infopolis.es>

Elson Diane (Great Britain)

Diane Elson is a Senior Scholar at the Levy Economics Institute of Bard College, USA , and co-director of the Levy Institute's program on gender equality and the economy. She is also professor and member of the Human Rights Centre at the University of Essex, U.K.

Her research interests include gender and fiscal policy, gender and employment, and gender and international trade. Recent publications include: "The Social Content of Macroeconomic Policies"(with N. Cagatay), *World Development*, July 2000; *Gender Budgets Make Cents* (with D. Budlender, G. Hewitt, and T. Mukhopadhyay), Commonwealth Secretariat, London, 2002; *What's Behind the Budget? Politics, Rights, and Accountability in the Budget Process* (with A. Norton), Overseas Development Institute, London, 2002; *Progress of the World's Women 2002* (with H. Keklik), UNIFEM, New York, 2002; "Engendering Government Budgets in the Context of Globalisation(s)," *International Feminist Journal of Politics*, Vol.6 No. 4; "Social policy and macroeconomic performance: integrating 'the economic' and 'the social'" in T. Mkandawire, ed., *Social Policy in a Development Context*, Palgrave , 2004.

Elson was a member of the U.N. Millennium Project Taskforce; and member of the Advisory Committee for UNRISD Policy Report on Gender and Development. She is a vice-president, International Association for Feminist Economics. Her academic degrees include BA in Philosophy, Politics and Economics, University of Oxford, 1968; and PhD in Economics, University of Manchester 1994.

Erbe Birgit (Germany)

Political scientist, since December 2001 executive director of Frauenakademie München (Women's Academy, Munich), co-founder of the civil society groups on gender budgeting in Berlin (Summer 2001) and Munich (Winter 2002) and active in the German network of gender budget groups. Main topics of research, publications and public events: Gender budgeting, equal opportunity policies, European integration process. Further activities see description of the Gender Budgeting Initiative Munich.

Frey Regina (Germany)

Political scientist, co-founder of the civil society groups on gender budgeting in Berlin (Summer 2001, together with Birgit Erbe and others). Publications, seminars and training on Gender Budget-

ing. Founder of the *Genderbuero* in Berlin and consultant for Gender Mainstreaming. Last GB activity: paper for the network "Gender Mainstreaming Experts International" on the origins of Gender Budgeting, strongly focussing on the critical roots of gender budgeting in feminist economics and the critique on structural adjustment programmes. Editing the Website www.genderbudgets.de

Giza Inken (Germany)

I am a member in the Gender Budgeting initiative in Berlin since January 2005. There I lobbying the initiative activities through presentations in Poland NEWW- workshop, international conferences, local workshops.

- Development of a database on Gender Budgeting for the Ministry of Social Affairs in Estonia. <http://gender.sm.ee>
- At present I work as a freelance consultant for Gender and Environment

Gubitzer Luise (Austria)

Professor, Department of Institutional and Heterodox Economics at Vienna University of Economics and Business Administration. Interested in research on the theoretical impact of Gender Budgeting.

Jackie Jones (Great Britain)

BSc(Econ) LLB MPhil Barrister at Law senior Lecturer in Law at University of West of England. I specialise in gender and discrimination. Since November 2005 seconded to the Wales Gender Budget Group for three days per week working on securing 1 or 2 Gender Budgeting pilots in an area of the Welsh Assembly Government's devolved powers.

Jubeto Yolanda (Basque Country, Spain)

Lecturer at the Economics Faculty of the University of the Basque Country, within the Applied Economics Department. My main research interests cover a broad range of levels of economic activities. At the beginning I used to work on regional economics, especially centred on the Basque Country's economy, and now I mostly work on international economics (development economics). The links between both spheres is also of her interest. I am also very much interested in feminist economics, and its applications.

Related to gender-budgeting, I started to get very interested in that methodology five years ago, when the Basque Country's Basque Government started a pilot experience with the aim of developing a gender-audit of some programmes within some departments of the government. That project was coordinated by Rona Fitzgerald from Scotland. In that initiative, the Women's Institute of the Government, called Emakunde, invited Ronda Sharp and Diane Elson to give some conferences, and it also published an interview with Ronda Sharp in their public magazine, which I really found interesting.

At that time, I was a lecturer of economics, especially of development economics and public finances, and I was working on my PhD looking for an interesting subject to work on. I was interested in research fields related to public policies and especially to the role of the public sector in the welfare of the community. On the other hand, I wanted to include the study of the effects of the policies on women, and the way governments were putting into practice the Beijing agreement on mainstreaming, but I didn't know how to start. So the idea of gender-budgeting seemed really inspiring and it opened a lot of possibilities of research and hopefully of introducing improvements in women's lives. That is why I decided to write my PhD on gender-budgeting and nowadays I am in the process of achieving it.

Thus, what I have done so far is to attend Conferences, a short course in Den Haag (with Irene van Staveren and Diane Elson) and read all the material I have been able to gather related to this subject.

Last March, I was called by the Women's Area of Bilbao's City Council to give a training course to the staff of the Townhall working with the budget in the several Areas the City Council is divided in. And as a result of it, we have started a pilot project based on the initiative carried out by the Basque Government. Eight areas of the Townhall are taking part in it on voluntary bases. We hope to finish the first part of the study this summer (2006) as a first stage of a bigger project that we would like to present for its acceptance next autumn.

Klatzer Elisabeth (Austria)

PhD in Economics; Master in Public Administration, Harvard University

Continuing a long tradition as a feminist civil society activist and researcher interested in feminist economics I have started working on Engendering Budgets in 2000. Together with a group of women, which today is the "Watchgroup. Gender and Public Finance", we initially worked on introducing the ideas of Gender Budgeting in Austria, adapting the approach for the Austrian context and motivating resp. lobbying government, opposition parties and NGOs to pursue the issue further. This work led to the publication of: "Frauen Macht Budgets, Staatsfinanzen aus Geschlechterperspektive" (2002).

Since then I am continuing to promote gender budgeting at many levels. As a researcher I have been involved in several projects (GB pilot project for the province of Upper Austria, GB pilot project for the Federal Government aimed at developing tools, a manual and strategies for implementing GB throughout the administration, development of a Gender Check for the Austrian Federal Ministry of Finance etc.). Furthermore it has been our aim to develop easily applicable tools for the local level and for civil society activists. This led to two publications: Gender Budgeting Handbook (2004), aimed at the regional and local level, and most recently a manual for GB work at the municipal level (2006).

My paid job is in public administration, I am working in the Federal Chancellery of Austria. Initiatives to introduce Gender Mainstreaming and Gender Budgeting there have very limited success. Still, I can use my insight knowledge of the public administration and contacts to promote the ideas at many occasions. I have been involved as an expert in the Austrian convention aiming at reforming the Austrian Constitution. Due to an exceptional coalition of women across political parties in cooperation with non-governmental experts it was possible to include the notion Gender Budgeting in the draft reform proposal of the financial constitution which is now on the table and will most likely be adopted by Parliament this year.

Where do I/we stand at the moment? After years of activities, research, partly in close cooperation with the public administrations, and developing instruments at the practical level I feel there is a need to come to the "basics". There are quite a few ongoing activities in Austria, at the governmental level as well as outside government, but there are no signs for substantial transformation of processes, policies or gender relations. The basic question is how to induce emancipatory dynamics and processes with Gender Budgeting.

Lapniewska Zofia (Poland)

Zofia Lapniewska, feminist from Poland, with economic background, working on Gender Budgeting and Gender Mainstreaming since 2004 for Network of East-West Women. Involved in researches and monitoring of women situation in Central and Eastern Europe, editing weekly NEWW internet newsletter in Polish and English.

Publications:

- "Equality of women and men – researches analysis" Equality of women and men on labour market in praxis, Economic and social rationale of women and men equality on labour market, PSEP, Warsaw 2005
- "Knowledge Management in non-government organizations. Preliminary report 2005." Information Systems Architecture and Technology, ISAT 2005, Wrocław 2005
- "Gdansk Gender Budget Initiative" Beijing +10. NGO Assessment of Implementation of the Beijing Platform for Action in CEE/CIS Countries, Regional Report, Liberal Society Institute, Kiev 2005
- "Economy" Alternative Report Beijing +10 prepared by polish feminists NGOs for Special UN Session of Women's Rights Commission, Beijing +10, New York, February 28th – March 11th 2005
- „Info sheet: EU neighbouring countries in Eastern Europe/Former Soviet Union" The enlarged EU and its agenda for a wider Europe: What considerations for gender equality?, WIDE November 2004
- "Presentation 4, Working Group 4" A report of a WIDE hearing, held at the European Parliament, Brussels, 2 December 2004

Lunzer Gertraud (Austria)

- Study of Economics at the Vienna University of Economics and Business Administration
- 1995-2000 researches connected with labour market policy,
- since 2000 employed at the Chamber of Labour in Vienna, Department of Tax and Fiscal Policy
- Research interests: Taxes and fiscal policy, distribution, company taxation in the EU, gender budgeting, Consultancy-activities in the area of income taxation

Mayrhuber Christine (Austria)

- Economist, Member of the Austrian "Watchgroup gender & public finance", chairwoman of the „Beirat für gesellschafts-, wirtschafts- und umweltpolitische Alternativen (BEIGEWUM)" (~advisory committee for social, economic and environmental alternatives); both are non-profit associations of the civil society.
- Since 1999 Researcher at the Austrian Institute of Economic Research (WIFO) in the Research Area "Labour Market, Income and Social Security".
- Research interests: social security, ageing and pension security, gender budgeting.
- Gender budgeting projects: co-author "Frauen Macht Budget. Staatsfinanzen aus Geschlechterperspektive", Gender budget analysis for the federal state Upper Austria.

McKay Ailsa (Great Britain)

Dr Ailsa McKay is an academic economist at Glasgow Caledonian University. Her teaching and research interests are in the areas of the economics of the welfare state, the reform of current social security measures and the economics of gender inequalities. She is a founding member of the Scottish Women's Budget Group currently and is a member of the Scottish Executive Equality Proofing Budgets Advisory Group. She has been employed on a consultancy basis to work with HM Treasury, the Irish Government and the government of the Basque community to work on their respective pilot gender budget initiatives and she has been contracted by UNIFEM to provide specialist training on gender budgets with the CEE/NIS region. Recent publications include developing

guidance and case study material on gender budgets at an international level. She is a member of the International Association of Feminist Economists.

Neumayr Michaela (Austria)

Studies of Economics and Business Education at the Vienna University of Economics and Business Administration, Member of the Austrian "Watchgroup. Gender & Public Finance". At the moment PhD-Program at the Munich Graduate School of Economics. Research Member of several pilot projects on the federal and the federal-state level in Austria. Co- co-author of:

- "Gender Budgets. Handbuch zur Umsetzung geschlechtergerechter Budgetgestaltung", 2004
- „Das geschlechtergerechte Gemeindebudget. Ein Leitfaden zur Einführung des Gender Budgeting auf kommunaler Ebene“, 2006

Pazos María (Spain)

I belong to the feminist movement since the seventies, and since the mid eighties I have been working in a Spanish feminist group called 'Forum de Política Feminista'.

Professionally I research on applied economics, particularly on comparative tax-benefit systems and their distributional and gender effects. The Institute for Fiscal Studies (Ministry of Finance, Spain) accepted, in November 2004, my proposal of 'officially' consider an area of research on Gender and Fiscal Policies. Since then I ('openly') work in that area were, in addition to my personal research work, I organise debates, elaborate reports and propose reforms of public policies.

Some of my research topics:

- Gender bias in tax-benefit systems: In particular, I analyse the effects of actual systems on labour supply of married women and the consequences of regulations which are based on the family (and which neglect women needs) on women lives. Proposal for reform: See below.
- Engendering Statistics: I work for the breakdown by sex of all indicators related to individuals; new indicators and specific studies in order to assess the different situation of women and men, the specific problems of women and the gender bias in public policies.
- Gender Budgeting process: In Spain there is a law by which all legislative propositions presented by the Government to the Parliament should be accompanied by a gender impact assessment report (Law 30/2003). This also includes the annual Public Budget Law. However, the implementation of this law is going very slow for the moment and much work should be done to incorporate gender budgeting to the regular activity of the Government.
- Representation of women: Surveys and research on the situation of women in public and private sectors, as well as on the imbalances in housework made by men and by women.

Activities to involve a broader public:

- From the Institute for Fiscal Studies: Organization of conferences and debates on Gender and Fiscal Policies; Training courses; Publications
- From the civil society (experience I would like to share with you): 'Civic Platform for Non-transferable Paternity Leave'.

Pirklbauer Sybille (Austria)

Major in Political Science, since 2004 in the Chamber of Labour/Vienna; Division Women and Family Affairs. Before assistant to a member of parliament and several years of work in the field of European Labour Market Policy with the Austrian Ministry of Labour

Quinn Sheila (Ireland/Belgium)

Sheila Quinn is a consultant, whose work includes research, policy implementation and project management. The primary focus of her work is on issues of equality and social inclusion, with a particular concentration on gender equality. Among her recent contracts is a first-time quantitative study into the role of women on farms in Ireland, and a pilot gender budget initiative, commissioned by the NDP Gender Equality Unit in the Department of Justice, Equality and Law Reform. She has delivered training on gender budgeting for UNIFEM, was part of a Oxfam UK-sponsored mission to Yemen to study efforts to incorporate gender budgeting into their PRSP strategy, and is co-author of a manual on GB.

Sheila Quinn, Independent Researcher & Policy Consultant
Avenue Hansen Soule, 120, 1040 Brussels, Belgium, T: +32 27 33 24 09, E: quinn-sheila@eircom.net:

Rosselli Annalisa (Italy)

Annalisa Rosselli is Professor of Economics at the University of Rome Tor Vergata, Italy.

Her interest in Gender Budgeting began when, together with Francesca Bettio, she organized in September 2000 the first international workshop in Italy on the subject. Since then, she has taken part in several Gender Budgeting initiatives in the role of consultant for local administrations (Siena, Genoa, Modena, and the Marche Region) or for ISFOL, the institution in charge of monitoring the allocation of the European Social Fund in Italy. She has also lectured on GB in postgraduate courses in Equal Opportunities (University of Milan and University of Siena) and is often invited to participate in staff training seminars for Equal-Opportunity advisors and administrators alike. Together with Francesca Bettio and Simonetta Vingelli she wrote an introduction to GB (<http://www.fondazionezaninoni.org/naviga.php?nav=@163,12,51>) and is currently engaged in writing a short manual on the subject for the use of local Councils in the Province of Siena (Tuscany).

Schlager Christa (Austria)

Since 1999 researcher for fiscal and budgetary policies at the Chamber of Labour, Vienna, Austria. Studies of Economics at the Wirtschaftsuniversität Wien und Handelshojskolen in Kopenhagen. Co-editor of the Austrian social science journal "Kurswechsel". Member of the Austrian "Watchgroup Gender and Public Finance".

Co-editor of BEIGEWUM (Ed.): Frauen macht Budgets, Staatsfinanzen aus Geschlechterperspektive, Wien 2002.

Article (with B.Trukeschitz): „Staatsausgaben aus der Geschlechterperspektive – Methodischer Ansatz und erste Ergebnisse für Österreich, in: Gubitzer Luise/Trukeschitz, Birgit (Eds): Frauen und Budget, Frankfurt/Main 2004.

Schrattenstaller Margit (Austria)

Since 2003 Researcher (Tax and Budget Policy) at the Austrian Institute of Economic Research (WIFO), Vienna. Studies of Economics at the University of Giessen/Germany and at the University of Wisconsin/Milwaukee; 2001 PhD at the University of Giessen ("International mobility of and international fiscal competition for foreign direct investment"); 2002-2003 Postdoc at the University of Goettingen/Germany.

Research interests: Budget and tax policy, tax competition and harmonisation, fiscal federalism, gender budgeting.

Current projects: Gender budget analysis for Upper Austria; Gender budget analysis of the budget (tax revenues and expenditures) of the Austrian Ministry of Finance.

Stiefel Elisabeth (Germany)

I always had a soft spot for statistics. When in early 2000 the IAFFE Mailing List announced the conference 'Gender Auditing of Government Budgets', I registered immediately and travelled to Rome. After the event I evaluated its outcome for several German media. The Hans Böckler Stiftung (Foundation of the German unions) invited me to write a study on the meaning of Gender Budgeting for equal opportunity projects and Gender Mainstreaming. In the publication, I embedded the new strategy in social movements and the vision of a service economy (Title: Stadt der Männer? Stadt der Frauen – Stadt für alle, Arbeitspapier 60, 2002, 96 p., 15 €, Order: HBS, Hans-Böckler-Str. 39, D-40476 Düsseldorf).

Since that time, I am involved in the discourse on Gender Budgeting in Germany. I am convinced that the potential of the Gender Budget surpasses Gender Mainstreaming. Gender Budgeting can contribute to sustainable urban development and establish guidelines for a European Social Model.

Villagómez Elizabeth (Spain)

Elizabeth Villagómez is a PhD in Economics with special interest in labour market issues (including the effects of the tax-benefit system on women's economic activity) and applied economic analysis to social issues, in particular gender. She was the Economic Governance Adviser for UNIFEM (United Nations Development Fund for Women) in New York managing the global programme on gender budgets supported by the Belgian Government with implementation in 14 countries across Asia, Africa and Latin America from May 2001 to May 2002. Since then she has mainly been involved in training NGOs, parliamentarians and government personnel in GB. She has also prepared primer and review documents on GB for UNECE, UNFPA and the Council of Europe. She is a founding partner of Alemanra Estudios Económicos y Sociales, S.L (a private consulting firm) and she has been project management and senior researcher for various projects related to issues of budgets including: Cost of Domestic Violence for the Andalusian Women's Institute; "Effects of Social Security Systems on Reconciliation of Work and Family Life in the EU", "Study on the social repercussions of an opt-out from the provisions of the working time directive", and "Multiplication Effects of EU Direct and Indirect Instruments to Compliment National Funding" for the European Parliament. She is also the Economic Advisor for the social and economic rights programme for the UNIFEM Eastern Europe Regional Office including development of the strategy for gender responsive budgeting in the region and supporting NGOs in developing their own evidence based advocacy tools (mainly in the area of economic rights). She is also the expert for Spain in the 'Group of non governmental experts in the fight against poverty and social exclusion' for the European Commission.

Further participants:

Alifia Chakera, Great Britain

Hannah Golda, Austria

Katharina Mader, Austria

Mascha Madörin, Switzerland

Gabriele Michalitsch, Austria

María Pazos, Spain